



Two-Day Development Programme

Next Generation NEDs

As part of BHP and Translink Corporate Finance's commitment to supporting business growth and building long-term value, we are offering free places to current and aspiring Non-Executive Directors and Chairs on our two-day NED development programme.

Across the two days we look at what being an 'effective' Non-Executive Director or Chair really means...

Next Generation NEDs shares the latest thinking, guidance and best practice, alongside expert insight and practical, lived experience to support the development of Chairs and Non-Executive Directors for today's business world.

Whether you're looking for your first appointment, are recently into your first NED role, or already have appointments under your belt but want to refresh and broaden your knowledge and outlook, there's something in this two-day programme for you.



"Great delivery and promotion of feedback and discussions of real life situations." **Aspiring NED**

More and more companies in the SME and mid-market space are switching on to the benefits of having the experience, networks, expertise and insights an effective Non-Executive Director can bring. And their appointment has long been a requirement for the Private Equity and Venture Capital firms that invest in them.

So, across the two days we look at what being an 'effective' Non-Executive Director or Chair really means in practice.



"Significant content, a lot of learning in the discussions." **Current Chair**

We cover the skills, approaches and contribution they need to make to ensure they deliver a positive impact for modern companies, and how a broader talent pool of NEDs can further drive growth and investment.



"Really enjoyed Rachel's style, insightful and able to keep the content interesting." **Current NED**

We also take a high level look at what you need to be aware of in relation to your legal and compliance responsibilities, and where to go to understand these fully - but our key focus will be on positioning yourself and delivering as an essential and impactful Non-Executive Board member.

The role of the NED or Chair is multi-faceted, and increasingly important in a business world in which change is the only constant. ESG, strategy and growth planning, investment readiness and execution, leadership, risk identification and management are just some of the elements we look at. As well as the questions to ask both before you take on a role, and once appointed.



Day One

Focuses on the core elements of the role of a NED and Chair – what they should bring to the Board, and how to interact with, add value to and bring objectivity and independence to the executive team.

We'll also ensure you're aware of the legal and compliance responsibilities and where and how you can keep up to date with current governance requirements and best practice.

We also look at Board effectiveness and development, the NED's role in this, and how to avoid common pitfalls transitioning from Executive to Non-Executive roles.

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“I thoroughly enjoyed understanding different perspectives, and now have a clear understanding of the NED role.” **Aspiring NED**

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“The detail alongside the wealth of experience Rachel brought into the content and delivery was fantastic.” **Aspiring NED**

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“I really appreciated being a part of this opportunity, an extra-ordinary effort and attention to delivering a quality experience for us all.” **Current Chair**

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“A superb learning and networking opportunity”. **Current NED**

Day Two

Explores the specific skills, behaviours and approaches that effective NEDs need to master, both to become a NED and to execute the role well once in post. Relationship building, leveraging networks, risk identification and management, and working with Private Equity and Venture Capital firms are all covered. As is the importance of your personal brand and how to protect it. We also explore common Board challenges and how to deal with them, as well as getting the balance right between providing independence and challenge, versus support and adding value as part of a cohesive Board.

Two-Day Development Programme

By the end of the two days you will have gained insight, up to the minute knowledge and approaches, and clarity about what every NED should know. You will also have gained from shared experience within the group and added to your network for the future.

Time commitment:

Two days, 10.00am - 4.30pm (run across two consecutive months).

Where & When:

Programmes run in Leeds & Sheffield, contact us for dates and venue details.



To book or learn more contact:
rachel.hannan@bhp.co.uk

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“It felt like real, relatable content rather than theoretical. Lots of practical advice.” **Aspiring NED**

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