

BHP Charity Conference

13 November 2024



Nicola Adams

Director, BHP

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Nicola joined BHP in 2007 and has 16 years of experience working in audit. She qualified as a Chartered Accountant in 2012, is a member of the specialist charity and not-for-profit team and also holds the ICAEW diploma in charity accounting.

She has a thorough knowledge of the Charity SORP and the complexities of financial reporting ensuring an audit of high quality and added value.

Nicola prides herself on building strong, long-term relationships with her clients and ensuring the audit process is smooth, hassle free with no surprises for management.



Nick Allaway

Head of Finance and Procurement, Fundraising Regulator

Nick is a management accountant and the Fundraising Regulator's Head of Finance and Procurement. He was a fast stream civil servant and worked in numerous Government departments including the former Environment department, Cabinet Office and DCMS (Department for Digital, Culture, Media & Sport) as well as a number of arm's length bodies. His last roles were as Finance Director with the Big Lottery Fund and then with the Charity Commission for England and Wales.

At the Charity Commission Nick had responsibility for the professional accountancy function in the run up to the Charities SORP 2015. After leaving the public sector, he was Director of Finance at a charity before joining the Fundraising Regulator.

In his spare time Nick is a voluntary Treasurer of a community benefit society that runs a pub.



Neil Baldwin

Director, BHP

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Neil joined BHP in 2000, and qualified as a Chartered Certified Accountant in 2005.

As a specialist charity and not for profit team member, Neil oversees a diverse portfolio of clients in various sectors including charities, academies and corporates.

He has detailed knowledge of the Charity SORP and over ten years of experience of auditing in the charity and not for profit sectors. Neil has recently obtained his Diploma in Charity Accounting.

Neil strongly believes in regular and open communication with his clients. He prides himself on being approachable and available at all times to his team and his clients.



Dave Broadbent
Partner, Begbies Traynor

Dave has worked in the insolvency sector for nearly thirty years, having become (in 2005) one of the country's youngest Insolvency Practitioners.

Broadbents Business Recovery Services was subsequently created in 2010 and following rapid expansion, the business was acquired by Begbies Traynor (one of the UK's largest insolvency firms).

Dave specialises in small to medium-sized owner-managed businesses, using the experience and skills obtained from a number of years within the sector, as well as those gained from running his own company – whether it's a PAYE employee / a self-employed trader or a director of a limited company, Dave takes pride in being able to find a number of solutions to a wide range of problems.

Using skills honed in his brief time as a schoolteacher, Dave has also ran a number of seminars in Yorkshire and the North East for firms of accountants / solicitors and for larger groups of professionals at their well-attended Spring / Autumn events.



Louise Clare
Senior Engagement Manager, National Lottery Heritage Fund

Louise Clare is a Senior Engagement Manager for the National Lottery Heritage Fund. She joined the Fund in 2002 working in Engagement, following roles with Derbyshire County Council, Yorkshire Forward Regional Development Agency, and the University of Liverpool.

With over 20 years of grant application and giving experience, Louise studied Geography at the University of Hull, before achieving a post graduate Master of Civic Design from the University of Liverpool.

Louise is responsible for the engagement across the Yorkshire and Humber area whilst working collaboratively with the North Team

Louise is passionate about the heritage of the North and the stories hidden within its many buildings, communities' landscapes and traditions. She works collaboratively with external partners including charities, government bodies and National Lottery Distributors and others



Tiggy Clifford
Partner, Torque Law

Tiggy is a founding Partner of Torque Law LLP, Yorkshire's leading niche employment law practice. With over 20 years' experience in advising employers and board level senior executives including numerous charities, Tiggy is well known for her pragmatic and collaborative approach and her ability to resolve the most challenging of employment law issues swiftly and as painlessly as possible. As well as advising numerous charities, Tiggy has experience as a trustee of charities both large and small.

From thorny Employment Tribunal Claims to day-to-day HR issues, Tiggy combines technical excellence with a deep understanding of client businesses, providing advice tailored to organisational objectives and workplace context. Tiggy is also a highly regarded employment law trainer, upskilling those with HR responsibilities to

deal with sensitive employment law issues with confidence, reducing risk and costs for employer organisations.

Tiggy and the team at Torque Law take pride in delivering truly exceptional client service at every touchpoint, recently being awarded the rare '5 star client satisfaction' accolade by Legal500 and being selected as finalists in both the Employment Law and Niche Firm of the Year categories of the Yorkshire Legal Awards 2024.



Darren Cummins

People Partner, BHP

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Darren has over 20 years of hands on experience in leading and developing teams, delivering operational success, driven by a passion for focusing on engagement, culture, continual learning, recognition and feedback to help ensure teams are able to thrive.

Darren decided to step out of pure leadership roles 5 years ago and step into HR to be able to work with Partners and Directors to share his experience and learning to support their people and commercial goals.

Darren has been at BHP for nearly two years as he progresses the journey to maximising colleague engagement and performance.



Vanessa Eve

Investment Manager, Quilter Cheviot

Vanessa joined Quilter Cheviot in 2020 and is a Chartered Fellow of the CISI having initially trained as a lawyer at the University of Kent. Vanessa specialises in the bespoke management and construction of portfolios for charities and private clients, holding a level 7 Diploma in Wealth Management. Vanessa has 18 years investment experience within Yorkshire working for firms including Rensburg Sheppards (now Investec Wealth & Investment), Charles Stanley and Sanlam Private Wealth. Vanessa spearheads Quilter Cheviot's national Advising Female Clients Initiative whose aim is to get more women engaged with investing alongside increasing female representation within the wealth management community. Vanessa is an active member of the Women in Business Giving Circle whose purpose is to support small local charities with funds to help community organisations working with women, girls and their families.



Helen Featherstone

Director of England, North, The National Lottery Heritage Fund

Helen is Director for England, North at The National Lottery Heritage Fund where she oversees the delivery of the Heritage Fund's strategic priorities and investment across the North of England.

With a 25-year career in arts and heritage that has included Deputy Director at Yorkshire Sculpture Park, CEO of Sheffield Industrial Museums, Senior Manager for Engagement and Audiences at Arts Council England and several culture-focused

roles in local government, she is a champion and advocate for access to heritage, arts and culture for all.

Helen has extensive experience of trustee positions including Chair of the National Family Arts Campaign, Chair of Ignite Imaginations, Chair of Greentop Circus in Sheffield, and has most recently joined the Board of Trustees at the Henry Moore Institute. She was also a Private Sector Board member of West Yorkshire Local Enterprise Partnership where she worked with Mayor Tracy Brabin as Vice Chair to establish an Arts, Heritage and Sport Committee.



Jan Garrill DL

Director, Yorkshire Funders

Having grown up in Sheffield, Jan got a degree in history from York University and a master's in marketing from Northumbria University. Having enjoyed 9 years as Chief Executive of Two Ridings Community Foundation, she is now working as Associate Director of Yorkshire Funders, a membership network for grant makers in Yorkshire. She is also pursuing her interest in work that brings together for profit and not for profit organisations to work more effectively together. Recent activity here includes providing social value advice for two global businesses, working with as well as developing a stronger awareness of the power of social enterprise in York and North Yorkshire. Jan is a trustee of the Henry Smith Charity, a director of Better Connect a not-for-profit company in Knaresborough and a volunteer at her local community owned and operated shop.

Rachel Heath

Director, BHP

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Rachel is an accomplished director and expert in advising Charities and Not for Profit organisations.

Rachel joined the firm in 2014. She qualified as a Chartered Certified Accountant in 2001 and holds the Diploma for Charity Accounting and is a member of the specialist Charities and Not for Profit team.

She brings a wealth of experience of auditing and accounting in the charity, not for profit and SME sectors including working with a number of our key clients. Rachel has a thorough knowledge of the Charity SORP and the complexities of financial reporting ensuring an audit of high quality and added value.

Rachel has past experience of being a treasurer and trustee of several local charities.

Chris Humphreys

Tax Partner, BHP

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Chris joined BHP in 2014 after 15 years as a Tax Partner in a National Firm. An experienced tax practitioner who prides himself on looking at tax issues with a commercial eye and is able to explain them in a way that takes the jargon out of complex tax legislation. Chris has over 25 years' experience advising charities and not for profit clients.

Chris is Chair of the Board of Trustees of Sheffield Futures and Treasurer of St Wilfrids Centre in Sheffield and as such has hands on experience of the day to day issues faced by those in the Third Sector.



Laura Masheder

Partner and Head of Charities & Not for Profit, BHP

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Laura heads up the 70 strong not for profit team at BHP. She joined the firm as an audit partner in October 2022 after heading up the charity and not for profit team across Yorkshire for Azets, a top 10 UK firm.

Laura is heavily involved in the charity and not for profit sector, specialising in the sector for over 16 years. She is passionate about good financial management and governance and enjoys helping clients improve their financial governance arrangements.

She strongly believes in regular and open communication with clients and being approachable and available when needed. Laura focuses on ensuring all our clients receive excellent service and demonstrates forward-thinking and pragmatic advice.



Catherine Rustomji

Partner and Head of Charities, Shakespeare Martineau

Catherine heads the charities and not for profit practice at Shakespeare Martineau LLP and has over 20 years' experience exclusively advising charities, social enterprises and not for profit organisations. She specialises in charity law and governance, not for profit legal structures, trustee training and Board development. She is independently recognised as a specialist in her field who provides 'pragmatic and well-considered advice in a genial and approachable manner'. Catherine is a member of the Executive Committee of the Charity Law Association and a charity trustee.



Gemma Woodward

Head of Responsible Investment, Quilter Cheviot

Gemma joined Quilter Cheviot in 2015 to develop its approach to responsible investment and lead the strategic direction across the business. She is a member of the Investment Oversight Committee within Quilter Cheviot and is a member of TISA's Responsible & Sustainable Investment Committee, the Disclosures and Labelling Advisory Group ("DLAG") and the Adviser Sustainability Group ("ASG") for the FCA. She has over 25 years of investment experience and has spent the majority of that time focused on the charity sector, and specifically clients with complex responsible investment requirements. She has held a number of charity trusteeships and is currently a charity trustee and chair of the investment committee for a large grant-maker, as well as sitting as an independent investment adviser for another charity.

Gemma's experience of being an investment practitioner is helpful in understanding the real-life issues of incorporating ESG factors within the investment process and for client portfolios and strategies.