



Start your thriving tax career with us

At BHP we have a range of finance apprenticeship options, whether you are joining as a graduate or a non-graduate. We're keen to see you succeed and build your career with us.



Our Values

Fairness

We do the right thing. We'll never be embarrassed when explaining why we've made a decision. We always expect the same from others.

Honesty

We'll be completely truthful with everyone and demand the same back.

Caring

We treat everyone the way we'd want our own family and friends to be looked after. We passionately support each other and our communities.

Progressive

We challenge the norm and one another.

Humility

We work collaboratively, always free from ego and prejudice.

#timetothrive

Check out our careers page:
bhp.co.uk/accountancy-careers-why-bhp



What do we offer?

With a variety of departments, there are lots of opportunities at BHP:

Audit, Charities, Consulting, Corporate Finance, Digital Finance, Financial Planning, Forensics, Healthcare, Tax

Where to find us:

Our offices are located in Sheffield, Leeds, Cleckheaton, York and Chesterfield.

Non-graduate pathway

Y1

- Years 1 & 2 — You will work with us while studying the Association of Tax Technicians (ATT) qualification.
- We look at UCAS points as a requirement to join us and we have a speedy catch-up course so you feel ready to start college.

Y2

- Want to learn more about ATT? Visit their website below.

Y3

- Years 3 & 4 - After completing your ATT (level 4) you will move onto the Chartered Tax Adviser (CTA) qualification (level 7).

Y4

- Continuing through CTA, studying modules that reflect the work you will be doing as part of your role, you will still be learning while progressing your career at BHP.
- As part of your qualification, you will also complete an ethics and professional skills module.

ATT



TAX



For both pathways

Your professional study will be delivered as part of an apprenticeship, to help you to develop the knowledge, skills and behaviours you will need in your future career through a combination of exams, off-the-job training, and practical experience. Your ACA and/or CTA qualification has a level 7 (Masters) classification.

More than a job

Volunteering & Fundraising

At BHP you will get one and a half days a year to go and volunteer in the local community!

Innovation Unit

Have a passion for making positive change and looking at new technologies? From Day 1 you will be welcome to join the Innovation Unit where we look at ways we can improve working practices across the firm.

CSR

Want to help make a difference? Our CSR committee works to support charities with initiatives such as sweepstakes, tombolas, food, gift and clothing collections, as well as organising larger fundraising events such as the Yorkshire Three Peaks Challenge.

Social events

Throughout the year there is a wide range of social events.

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bhp.co.uk

Graduate pathway

Y1

There are two options:

- The ATT/CTA Tax Pathway (similar to the nongrad route but over three years),
or;
- The ACA/CTA (Chartered Accountant & Chartered Tax Adviser) Joint Programme.
- Year 1 - You will start by alternating ACA certificate and professional level exams.
- NB - Where your degree gives you exemptions from any certificate or professional level exams, our study provider will ensure you have the assumed knowledge you need to complete any linked modules.
- You will also complete an ethics and professional scepticism test for ACA and an additional CTA ethics exam.

Y2

- Year 2 - Continuing the alternate certificate/professional exam structure, you will start to see yourself progress in your working career.

Y3

- Year 3 - You will sit two advanced level exams and two CTA exams.

Y4

- Year 4 - You will sit your final ACA advanced level exam to gain the dual Chartered Accountant and Chartered Tax Adviser qualifications.
- For the ACA/CTA routes you will submit evidence of 450 days practical work experience and provide evidence of achieving professional competence to round off your training file.

ACA

