

Professional Training Opportunities



BHP is the region's leading independent firm of chartered accountants, with over 450 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York.

We are ranked in the Top 50 firms nationally and are a [Great Place to Work-Certified](#) organisation by our staff. We're also winners of the YorkshireAccountancy "Best Employer" and the British Accountancy Audit Team of the Year Awards.

BHP offers a whole range of business and advisory services, and our clients operate across the entire business spectrum. More information about BHP is available on our website www.bhp.co.uk.

We offer fantastic opportunities to begin your career, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

Programme Name	Training Pathway	Professional Qualification	Minimum Entry Criteria*
Non-Graduate (post 6th Form, career changers and candidates who do not qualify for the Graduate Programme)	- Audit - Accountancy/ Digital Finance Healthcare	- AAT 3 followed by; - ACCA (L7 Apprenticeship)	- Five GCSEs including English Language and Maths at grade C/4+ 96+ UCAS tariff points from three A Levels at grade C+ (or equivalent**)
	Tax	ATT/CTA (L7 Apprenticeship)	
Payroll Apprenticeship (open to both Graduates and Non-Graduates)	Payroll	Level 3 Payroll Administrator Apprenticeship	
Graduate	- Audit - Corporate Finance	ACA (L7 Apprenticeship)	- Five GCSEs including English Language and Maths at grade C/4+ 104+ UCAS tariff points from three A Levels at grade C+ (or equivalent**) - Any honours degree with a minimum 2:2 classification (either obtained or on track to obtain)
	Financial Planning	- CII Level 4, followed by; - CII Level 6 Advanced Diploma	
	Tax	ATT/CTA or ACA/CTA (L7 Apprenticeship)	
Undergraduate Placement	Audit	N/A - this is a 12-month work experience placement which is undertaken in the 3rd year of university	
	Tax		
	Corporate Finance		

* NB: if you do not meet these criteria, your application cannot be considered unless there are extenuating circumstances

**We do not consider General Studies, Extended Project Qualification (EPQ) or AS Levels, as they are not equivalent to A Levels, or professional accountancy qualifications (such as AAT or ATT) in the calculation of UCAS points. Ideally, you will have one A level in a subject with relevant transferrable knowledge (such as Maths, Accounting or Business), however, this is not compulsory.

Please note that there is no guarantee that each route is offered annually in all locations.

In addition to your academic ability, you will need to demonstrate your commitment and work ethic to ensure success in your professional studies and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These opportunities encompass a training agreement which covers the costs associated with your professional training, including (where relevant) a generous amount of study leave to attend tuition, revision, and the exams themselves, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments, with the support and guidance of our experienced, knowledgeable senior team, means you will have the basics to ensure your success in the professional examinations and ultimately progress your career.

Graduate and Non-Graduate roles start in April and September, and Placement roles start in September. We have a rolling programme of recruitment commencing in October for the following year's intakes.

To find out more about training with us, please visit www.bhp.co.uk/careers; however, if you have specific questions about training with BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help.