



Our Values

Fairness

We do the right thing. We'll never be embarrassed when explaining why we've made a decision. We always expect the same from others.

Honesty

We'll be completely truthful with everyone and demand the same back.

Caring

We treat everyone the way we'd want our own family and friends to be looked after. We passionately support each other and our communities.

Progressive

We challenge the norm and one another.

Humility

We work collaboratively, always free from ego and prejudice.

#timetothrive

Check out our careers page:
bhp.co.uk/accountancy-careers-why-bhp



Start your thriving accountancy career with us

At BHP we have a range of finance apprenticeship options, whether you are joining as a graduate or a non-graduate. We're keen to see you succeed and build your career with us.



What do we offer?

With a variety of departments, there are lots of opportunities at BHP:

Audit, Charities, Consulting, Corporate Finance, Digital Finance, Financial Planning, Forensics, Healthcare, Tax

Where to find us:

Our offices are located in Sheffield, Leeds, Cleckheaton, York and Chesterfield.

Non-graduate pathway

Y1

- Work with us while having one day a week at college working towards AAT level 3 exams.
- No need to have completed level 2; we look at UCAS points as a requirement to join us, and we have a speedy catch-up course so you feel ready to start college.
- Want to learn more about AAT? Visit their website below.

Y2

- After completing AAT level 3 you will move on to complete the ACCA Applied Knowledge stage to be awarded the ACCA Diploma in Accounting and Business.
- The only change is that there is a mix of mandatory and optional modules to tailor your study to what you are/want to be doing.

Y3

- Continuing through ACCA, you will start the Applied Skills modules.
- You will also complete an ethics and professional skills module.

Y4

- At the same time as continuing to progress your career at BHP, you will start the ACCA Strategic Professional stage of the qualification.

Y5

- In your final year of ACCA study, you will complete the last of your exams (13 in total).
- You will submit your documented three years of practical work experience to become ACCA qualified.
- More details about ACCA can be found at their website below.

ACCA



AAT



For both pathways

Your professional study will be delivered as part of an apprenticeship, to help you to develop the knowledge, skills and behaviours you will need in your future career through a combination of exams, off-the-job training, and practical experience. Your ACA or ACCA qualification has a level 7 (Masters) classification.

More than a job

Volunteering & Fundraising

At BHP you will get one and a half days a year to go and volunteer in the local community!

Innovation Unit

Have a passion for making positive change and looking at new technologies? From Day 1 you will be welcome to join the Innovation Unit where we look at ways we can improve working practices across the firm.

CSR

Want to help make a difference? Our CSR committee works to support charities with initiatives such as sweepstakes, tombolas, food, gift and clothing collections, as well as organising larger fundraising events such as the Yorkshire Three Peaks Challenge.

Social events

Throughout the year there is a wide range of social events.

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bhp.co.uk

Graduate pathway

Y1

- ACA study is made up of certificate, professional and advanced level exams.
- You will start by alternating certificate and professional level exams to utilise the skills you learn from certificate level.
- Where your degree gives you exemptions from any certificate or professional level exams, our study provider will ensure you have the assumed knowledge you need to complete any linked modules.
- You will also complete an ethics and professional scepticism test.

Y2

- Continuing the alternate certificate/professional exam structure, you will start to see yourself progress in your working career.

Y3

- In your third and final year you will sit three advanced level exams having completed the certificate and professional levels.
- Finally, you will submit evidence of 450 days practical work experience and provide evidence of achieving professional competence to round off your training file.

ACA

