



## **2024 12-Month Undergraduate Placement Recruitment Timeframes**

We recruit on a rolling basis, meaning we'll continue to accept and process applications until all vacancies have been filled. Here are some key dates to keep in mind:

- First stage MS Teams interviews will be held from 30<sup>th</sup> October 2023 onwards.
- Second stage face to face interviews will be held from 2<sup>nd</sup> November 2023 onwards.
- Verbal offers will be made from the 13<sup>th</sup> November 2023 onwards.
- New starter social for September starters in our South offices (Chesterfield & Sheffield): 22<sup>nd</sup> August 2024.
- New starter social for September starters in our North offices (Cleckheaton, Leeds & York): 30<sup>th</sup> August 2024.

To be considered for our September 2024 intake you must:

- Submit a complete and correct online application by 10<sup>th</sup> July 2024
- Complete your online tests by 24<sup>th</sup> July
- Attend a 1<sup>st</sup> stage MS Teams interview by 31<sup>st</sup> July
- Attend a 2<sup>nd</sup> stage face to face interview by 8<sup>th</sup> August

We therefore recommend submitting your application as soon as possible to ensure you don't miss out on your preferred position, location and/or start date.