

Professional Training Opportunities



BHP are the region's leading independent firm of chartered accountants, with over 400 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York.

We are ranked within the Top 35 firms nationally by Accountancy Age and have been voted into the Sunday Times "Top 100 Best Companies to Work for in the UK" by our staff. We're also winners of the Yorkshire Accountancy "Best Employer" and the British Accountancy Audit Team of the Year Awards.

BHP offers a whole range of business and advisory services to our clients, who operate across the entire business spectrum. More information about BHP is available at our website www.bhp.co.uk.

We offer fantastic opportunities to begin your career at the region's leading independent firm, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

Programme Name	Training Pathway	Professional Qualification	Minimum Entry Criteria NB: if you do not meet these criteria, your application may still be considered if there are extenuating circumstances
Trainee (post 6th Form and candidates who do not qualify for the Graduate Programme)	Audit Accountancy	AAT 3 & 4 (L4 Apprenticeship) followed by; ACCA (L7 Apprenticeship)	5 good GCSEs including English Language and Maths at grade C/4 and above
	Payroll	CIPP	
	Tax	ATT/CTA or ATT/ACA/CTA (L7 Apprenticeship)	3 A Levels or equivalent
Graduate	Audit Corporate Finance	ACA (L7 Apprenticeship)	5 good GCSEs including English Language and Maths at grade C/4 and above
	Accountancy	ACCA (L7 Apprenticeship)	
	Financial Planning	CII Level 4, Followed by; CII Level 6 Advanced Diploma	
	Tax	ATT/CTA or ACA/CTA (L7 Apprenticeship)	104+ UCAS tariff points**
Undergraduate Placement	Audit	n/a - this is a 12-month work experience placement which is undertaken in the 3rd year of University	Attained or on track to attain an Honours Degree
	Corporate Finance		

**We do not consider General Studies or AAT qualifications in the calculation of UCAS points and ideally, you should have one A level in a subject with relevant transferrable knowledge (such as Maths, Accounting or Business).

Please note that there is no guarantee that each route is offered annually in all locations.

In addition to your academic ability, you will need to demonstrate your

commitment and work ethic to ensure success in your professional studies and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These opportunities encompass a training agreement which covers the costs associated with your professional

training, including (where relevant) a generous amount of study leave to attend tuition, revision, and the exams themselves, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments, with the support and guidance of our experienced, knowledgeable senior team, means you will have the basics to ensure your success in the professional examinations and ultimately progress your career.



bhp.co.uk
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To find out more about training with us, please visit www.bhp.co.uk/careers

However, if you have specific questions about training with BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help.