Professional Training Opportunities

BHP are the region's leading independent firm of chartered accountants, with over 400 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York.

We are ranked within the Top 35 firms nationally by Accountancy Age and have been voted into the Sunday Times "Top 100 Best Companies to Work for in the UK" by our staff. We're also winners of the Yorkshire Accountancy "Best Employer" and the British Accountancy Audit Team of the Year Awards.

BHP offers a whole range of business and advisory services to our clients, who operate across the entire business spectrum. More information about BHP is available at our website www.bhp.co.uk.

We offer fantastic opportunities to begin your career at the region's leading independent firm, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

Programme Name	**Training Pathway**	**Professional Qualification**	**Minimum Entry Criteria** NB: if you do not meet these criteria, your application **cannot** be considered unless there are extenuating circumstances
Trainee (post 6th Form and candidates who do not qualify for the Graduate Programme)	• Audit & Accountancy • Accountancy	• AAT 3 & 4 (L4 Apprenticeship) followed by; • ACCA (L7 Apprenticeship)	• 5 good GCSEs including English Language and Maths at grade B/6 • 80+ UCAS tariff points**
	• Payroll	• CIPP	
	• Tax	• ATT/CTA (L7 Apprenticeship)	
Graduate	• Audit & Accountancy • Corporate Finance	• ACA (L7 Apprenticeship)	• 5 good GCSEs including English Language and Maths at grade B/6 • 112+ UCAS tariff points** • Attained/on track for 2:1 degree classification
	• Accountancy	• ACCA (L7 Apprenticeship)	
	• Financial Planning	• CII Level 4, followed by; • CII Level 6 Advanced Diploma	
	• Tax	• ATT/CTA (L7 Apprenticeship)	
Undergraduate Placement	• Accountancy	• n/a - this is a 12-month work experience placement which is undertaken in the 3rd year of University	
	• Corporate Finance		

**We do not consider General Studies or AAT qualifications in the calculation of UCAS points and ideally, you should have one A level in a subject with relevant transferrable knowledge (such as Maths, Accounting or Business).

In addition to your academic ability, you will need to demonstrate your commitment and work ethic to ensure success in your professional studies and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These opportunities encompass a training agreement which covers the costs associated with your professional training, including (where relevant) a generous amount of study leave to attend tuition, revision, and the exams themselves, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments, with the support and guidance of our experienced, knowledgeable senior team, means you will have the basics to ensure your success in the professional examinations and ultimately progress your career.

To find out more about training with us, please visit www.bhp.co.uk/careers. Recruitment for the Graduate and Undergraduate Placement Programmes commences in late-October and the Trainee Recruitment Programme starts in May each year; although there is no guarantee that each route is offered annually in all locations.

In the meantime, if you have specific questions about training with BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help.