

BHP are the region's leading independent firm of chartered accountants, with over 350 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York.

We are ranked within the Top 35 firms nationally by Accountancy Age and have been voted into the Sunday Times "Top 100 Best Companies to Work for in the UK" by our staff. We're also winners of the Yorkshire Accountancy "Best Employer" and the British Accountancy Audit Team of the Year Awards.

BHP offers a whole range of business and advisory services to our clients, who operate across the entire business spectrum. More information about BHP is available at our website [www.bhp.co.uk](http://www.bhp.co.uk).

We offer fantastic opportunities to begin your career at the region's leading independent firm, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

Programme Name	Training Pathway	Professional Qualification	Minimum Entry Criteria NB: if you do not meet these criteria, your application <b>cannot</b> be considered
Trainee (post 6 <sup>th</sup> Form)	<ul style="list-style-type: none"> <li>Audit &amp; Accountancy</li> <li>Accountancy</li> </ul>	<ul style="list-style-type: none"> <li>AAT 3 &amp; 4 (L4 Apprenticeship) followed by;</li> <li>ACCA (L7 Apprenticeship)</li> </ul>	<ul style="list-style-type: none"> <li>5 good GCSEs including English Language and Maths at grade B/6</li> <li>80+ UCAS tariff points**</li> </ul>
	<ul style="list-style-type: none"> <li>Payroll</li> </ul>	<ul style="list-style-type: none"> <li>CIPP</li> </ul>	
	<ul style="list-style-type: none"> <li>Tax</li> </ul>	<ul style="list-style-type: none"> <li>ATT/CTA (L7 Apprenticeship)</li> </ul>	
Graduate	<ul style="list-style-type: none"> <li>Audit &amp; Accountancy</li> <li>Corporate Finance</li> </ul>	<ul style="list-style-type: none"> <li>ACA (L7 Apprenticeship)</li> </ul>	<ul style="list-style-type: none"> <li>5 good GCSEs including English Language and Maths at grade B/6</li> <li>112+ UCAS tariff points**</li> <li>Attained/on track for 2:1 degree classification</li> </ul>
	<ul style="list-style-type: none"> <li>Accountancy</li> </ul>	<ul style="list-style-type: none"> <li>ACCA (L7 Apprenticeship)</li> </ul>	
	<ul style="list-style-type: none"> <li>Financial Planning</li> </ul>	<ul style="list-style-type: none"> <li>CII Level 4, followed by;</li> <li>CII Level 6 Advanced Diploma</li> </ul>	
	<ul style="list-style-type: none"> <li>Tax</li> </ul>	<ul style="list-style-type: none"> <li>ATT/CTA (L7 Apprenticeship)</li> </ul>	
Undergraduate Placement	<ul style="list-style-type: none"> <li>Accountancy</li> </ul>	<ul style="list-style-type: none"> <li>n/a - this is a 12-month work experience placement which is undertaken in the 3<sup>rd</sup> year of University</li> </ul>	
	<ul style="list-style-type: none"> <li>Corporate Finance</li> </ul>		

\*\*We do not consider General Studies or AAT qualifications in the calculation of UCAS points and ideally, you should have one A level in a subject with relevant transferrable knowledge (such as Maths, Accounting or Business).

In addition to your academic ability, you will need to demonstrate your commitment and work ethic to ensure success in your professional studies and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These opportunities encompass a training agreement which covers the costs associated with your professional training, including (where relevant) a generous amount of study leave to attend tuition, revision and the exams themselves, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments, with the support and guidance of our experienced, knowledgeable senior team, means you will have the basics to ensure your success in the professional examinations and ultimately progress your career.

To find out more about training with us, please visit [www.bhp.co.uk/careers](http://www.bhp.co.uk/careers). Recruitment for the Graduate and Placement Programmes commences in late-November and the Trainee Recruitment Programme starts in May each year; although there is no guarantee that each route is offered every year in all locations.

In the meantime, if you have specific questions about training with BHP, please email [recruit@bhp.co.uk](mailto:recruit@bhp.co.uk) and our HR team will be more than happy to help.