

BHP are the region's leading independent firm of chartered accountants, with over 350 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York. We are ranked within the Top 40 firms nationally by Accountancy Age and have recently been voted into the Top 100 best companies to work for in the UK by our staff, as part of The Sunday Times Best Companies Survey. We offer a whole range of business and advisory services to our clients, who operate across the entire business spectrum.

The selection process for our Summer 2019 vacancies will commence in March 2019, when we will accept applications from students keen to begin their career within the professional world of accountancy, taxation or payroll. This is a fantastic opportunity to start your career at the region's leading independent firm, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

Opportunities are available in Accountancy, Taxation and Payroll, although there is no guarantee that each training route is offered every year in every location:

- 1. Accountancy** – which encompasses study support for AAT levels 3 and 4 and, subsequently, ACCA qualifications. NB: Students who perform particularly well at AAT may be considered for ACA study support.
- 2. Taxation** – which encompasses study support for the ATT qualification initially. Successful students will typically then complete further study for the CTA qualification.
- 3. Payroll** – which encompasses study support for CIPP payroll qualifications.

To be considered for one of these roles, you will need at least five good GCSEs, with English Language and Maths at grade B/6 or above, as well as a minimum of 80 UCAS tariff points from your A levels.

We do not consider General Studies in the calculation of UCAS points and ideally, you should have one A level in a subject with relevant transferrable knowledge (such as Maths, Accounting or Business). Please note that if you do not meet these minimum entry criteria, your application cannot be considered.

In addition to your academic ability, you will need to demonstrate your commitment and work ethic to ensure success in your professional studies and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These opportunities encompass a training agreement which covers the costs associated with your professional training, including (where relevant) a generous amount of study leave to attend tuition, revision and the exams themselves, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments with the support and guidance of our experienced, knowledgeable senior team, means you will have the basics to ensure your success in the professional examinations and ultimately progress your career.

Our trainee roles are highly sought-after, interesting and rewarding opportunities to commence your career with the region's largest independent accountancy practice. If you are keen to become an accountant, tax adviser or payroll professional, there is no better place to begin than BHP.

More information about BHP is available at our website: www.bhp.co.uk. To apply for trainee role and read more about training with us, please visit the careers page of our website: www.bhp.co.uk/careers for further details.

If you have specific questions about training with BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help. **The deadline for applications is Tuesday, 30 April 2019.**