

BHP are the region's leading independent firm of chartered accountants, with over 350 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York. We are ranked within the Top 40 firms nationally by Accountancy Age and offer a whole range of business and advisory services to our clients who operate across the entire business spectrum.

The selection process for our Autumn 2019 Graduate opportunities is now underway, and we are accepting applications from students keen to begin their career working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

There are four routes; Accountancy, Corporate Finance, Financial Planning and Taxation, although there is no guarantee that all routes are offered every year in every location:

- **Accountancy & Corporate Finance** – encompasses study support for the ICAEW's Chartered Accountant (ACA) qualification delivered as a Level 7 Apprenticeship.
- **Financial Planning** – encompasses study support for the CII Level 4 qualification initially. Successful students will typically then complete further study for the CII Level 6 Advanced Diploma which builds on prior study at Level 4 to develop and assess specialist planning capabilities and those wishing to become a Chartered Financial Planner.
- **Taxation** – encompasses study support for the Tax Technician (ATT) qualification initially. Successful students will typically then complete further study for the Chartered Tax Adviser (CTA) qualification under a Level 7 Apprenticeship.

To be considered, you will need:

- **at least five good GCSEs, with English Language and Maths at grade B or above;**
- **a minimum of 112 UCAS tariff points (excluding General Studies), and;**
- **be on course for a minimum of a 2:1 degree.**

Please note that if you do not meet these minimum entry criteria, your application cannot be considered.

In addition to your academic ability, you will need to demonstrate your enthusiasm and commitment to work with BHP and provide our clients with the high quality of professional service which they expect from us. Personality and inter-personal skills are fundamental to BHP's success and are just as important as academic ability – our clients expect to deal with approachable, responsive people who communicate at their level and instinctively understand their commercial concerns; people who will go that extra mile to find a solution and offer them the very best support and advice.

All routes are delivered via a fully supported training agreement, which covers the costs associated with your professional training, including a generous amount of study leave to attend tuition, revision and the exams themselves during the daytime, delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments with the support and guidance of our experienced, knowledgeable senior team, means you have the basics to ensure your success in the professional examinations and ultimately progress your career.

Our Graduate opportunities are a highly sought-after, interesting and rewarding way to commence your career and there is no better place to begin than BHP.

More information about BHP is available at our website: www.bhp.co.uk. To apply for a Graduate position and find out more about training with us, please visit the careers page of our website: www.bhp.co.uk/careers.

If you have specific questions about Graduate roles at BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help. **The deadline for applications is Friday, 15 March 2019.**