



JOB DESCRIPTION

Job Title:	Payroll Administrator
Reports to:	Directly to Payroll Supervisors, ultimately to Payroll Manager
Objective:	To prepare and process weekly and monthly payrolls to clients' specifications
Location:	Cleckheaton
Working hours:	37.5 per week, worked between Monday to Friday

Key Duties and Responsibilities:

- Preparing and processing weekly and monthly payrolls for an allocation of different sized clients.
- Answering routine client queries regarding payroll, PAYE, NIC, and escalating more complex queries to supervisors, or responding with their assistance, as appropriate.
- Completing paperwork on behalf of clients with regard to PAYE, NIC or any other query.
- Responding to routine HMRC queries on behalf of clients.
- Calculating and keeping records of all payments due to the HMRC and informing clients of payments to be made.
- Keeping relevant payroll files and records in good order for any inspection by HMRC.
- Filing all relevant information regarding payrolls in client's individual files
- Liaising with other BHP teams regarding client payrolls as appropriate.
- Preparing BACS payments for each individual client's pay-date including BACS remittance payments as appropriate.

Person Specification

- Experience in a similar role
- Knowledge of payroll legislation/HRMC requirements
- Confident communicator, able to liaise with clients and colleagues at all levels
- Accurate, methodical and organised
- Smart and personable
- Good IT skills, experience of Microsoft Word, Excel and Outlook, and payroll systems, ideally STAR