

BHP are the region's leading independent firm of chartered accountants, with over 300 people at our offices in Sheffield, Chesterfield, Cleckheaton, Leeds and York. We are ranked within the Top 40 firms nationally by Accountancy Age and offer a whole range of business and advisory services to our clients who operate across the entire business spectrum.

The selection process for our Summer 2018 apprenticeships is now underway and we are accepting applications from students keen to begin their career within the professional world of accountancy or taxation. This is a fantastic opportunity to start your career at the region's leading independent firm, working with friendly and supportive colleagues on a range of interesting and varied client assignments, whilst gaining your professional qualifications.

There are three Apprenticeship routes, although there is no guarantee that each route is offered every year in every location:

- 1. A Higher Apprenticeship in Accountancy** which encompasses full study support for the ICAEW's CFAB and ACA qualifications together with a Degree in Professional Accounting. To be considered for one of these roles, you will need at least five good GCSEs, with English and Maths at B or above, as well as a minimum of 112 UCAS tariff points from your A levels.
- 2. A Standard Accountancy Apprenticeship** which encompasses full study support for the AAT and ACCA qualifications. Again, you should have at least five good GCSEs (with B or above in English and Maths) and a minimum of 80 UCAS tariff points from your A levels.
- 3. A Standard Taxation Apprenticeship** which encompasses full study support for the ATT qualification initially. Successful students will typically then complete further study for the CTA qualification. Again, you should have at least five good GCSEs (with B or above in English and Maths) and a minimum of 80 UCAS tariff points from your A levels.

We do not consider General Studies in the calculation of UCAS points, and ideally you should have one A level in a subject with has relevant transferrable knowledge (such as Maths, Accounting or Business)

In addition to your academic ability, you will need to demonstrate your commitment and work ethic to ensure success in your professional studies, and show genuine enthusiasm for providing our clients with the high quality of service they expect from the region's leading independent firm. Your determination to succeed both in your practical work and professional study will be key to your success.

These apprenticeships encompass a fully supported training agreement, which covers all of the costs associated with your professional training, including a generous amount of study leave to attend tuition, revision and the exams themselves during the daytime delivered in partnership with our key training providers. Developing your technical knowledge in this way and utilising it on a variety of interesting client assignments with the support and guidance of our experienced, knowledgeable senior team, means you have the basics to ensure your success in the professional examinations and ultimately progress your career.

Our apprenticeships are highly sought-after, interesting and rewarding opportunities to commence your accountancy or taxation career with the region's largest independent accountancy practice. If you are keen to become an accountant or tax adviser, there is no better place to begin than BHP.

More information about BHP is available at our website: www.bhp.co.uk . To apply for an apprenticeship using our application form and read more about training with us, please visit the careers page of our website: www.bhp.co.uk/careers.

If you have specific questions about apprenticeships at BHP, please email recruit@bhp.co.uk and our HR team will be more than happy to help. **The deadline for applications is Friday, 18 May 2018.**