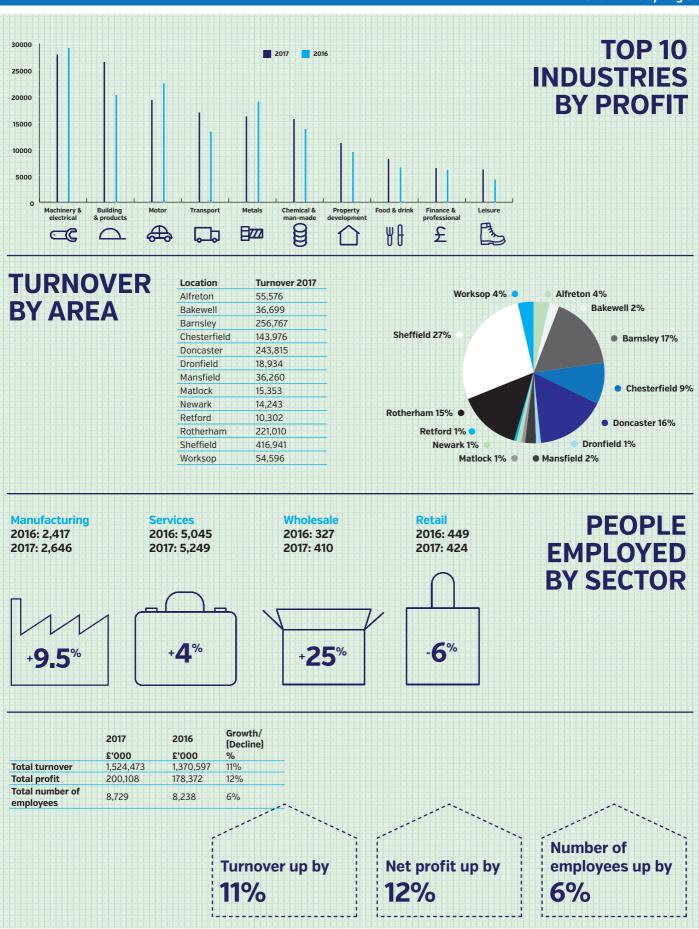


Top 100 SMEs 2017

Sheffield City Region









Top 100 SMEs build on their successes as turnover and profits rise

Our collaboration with the Sheffield Star to produce this SME survey is now in it's 20th year, and we are delighted to have shown our commitment to the Sheffield City Region during this time. It's generally a positive picture from the region's SMEs, with a combined turnover increase of 11% in this year's Top 100 table.

Businesses based in Barnsley and Doncaster have fared particularly well, but those in the Rotherham area have seen some disappointing aggregate falls in revenues and have generally suffered a slight downturn in profitability.

Profits have broadly followed an upward trend, with a 12% improvement across the region and it's encouraging to see those increases evident across Sheffield, Doncaster and Chesterfield, with a slightly more muted performance in Barnsley.

The retail and wholesale sectors have experienced very encouraging sales increases. In addition the transport, food and drink, and the building products industries are all performing particularly well, with above average increases in profits, along with leisure businesses and those producing household and clothing products.

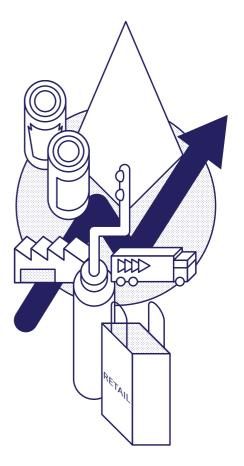
Newark based transport firm Walker & Son Haulage Ltd, which also provides storage and warehouse facilities and is involved in property development, tops the table with a hugely impressive 54% increase in profit before tax, climbing from second position last year.

There are 44 new entrants into the Top 100 SME table this year. Many of the new entrants in this year's table are service sector companies, but most significantly there are more building and building products businesses, which reflects an increase in construction activity across the region. As a result, another area worth highlighting is the property development sector. Companies in this year's survey have more than doubled turnover as activity in this particular sector continues to prosper.

The survey shows significant movements in the numbers of companies dropping in and out of the table this year. Many of those falling out of the table are companies offering computing and business services, and also companies within the machinery, equipment and electrical industries.

In terms of employment, the region has seen a 6% increase in total employee numbers across the surveyed companies, with food and drink and transport companies leading the field in terms of net growth in staff numbers. Almost 10% growth in aggregate staff numbers is evident in manufacturing firms, which is notable and shows promise for this often troubled sector.

In summary, there is a collective increase in all key financial metrics, as the businesses in the Top 100 table continue to show steady signs of growth. This is somewhat tempered by companies in 'tough' sectors, and certain geographical areas continuing to struggle in an uncertain economic climate, but overall it's fair to say an optimistic picture is being painted by these successful SMEs in the Sheffield City Region.





Howard Ringrose howard.ringrose@bhp.co.uk



Top 100 SMEs Shef

1 2 water Subject of standard of standar	2017	2016	Company name	Location	Latest accounts date	Activity	Profit before Tax 2017 £000s	Profit before Tax 2016 £000s	Turnover 2017 £000s	No of Employees 2017
3 5 Stranson Group Netod 20/16 Production of indicate bakery products 5,6/1 2,71 3,63 5,212 1,40 4 2 Person Group Ensigned And Padgett 307,05 Production of indicate bakery products 5,277 4,57 2,57 4,57 2,57 4,57 2,57 4,57 2,57 1,57	1	2	Walker & Son (Hauliers)	Newark	30/06/16		8,027	5,218	14,243	89
1 1	2		The Abbey Group UK	Sheffield	31/10/16	Production, treatment and forging of steel	6,221	8,512	22,274	178
4 2 Payment Duffing Constrained Duffing Point Set Terminity, water and gas industies 4.60 4.21 1.004 6.50 6 6 6 6 6.00 7.21 1.004 6.00 7.21 1.004 6.00 7.21 1.004 6.00 7.21 1.004 6.00 7.21 1.004 6.00 7.21 1.004 1.004 1.004 1.004 1.004 1.004 1.004 7.004 1.	3	35		Retford	29/02/16	Property investment	5,611	2,171	3,163	5
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1 0 entrylating Aggregates Baseweil 3303/17 The supply of rocks stone and aggregates to the construction industry 433 344 1930 1931 1 0 10 </td <td></td> <td></td> <td>5</td> <td></td> <td></td> <td></td> <td>4,690</td> <td></td> <td></td> <td></td>			5				4,690			
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38Natural Paving Products (UK)Doncaster3/12/16Import and distribution of stone and slate products1,8401,44024,365453954Bessacar Properties Barithwaite Excavation HoldingsDoncaster29/02/16Provision of foundation services to the construction industry1,7951,2891,2378694058Braithwaite Excavation HoldingsBarnsley31/03/16Earthworks contracting1,7391,7391,62410,672214158D R Baling Wire ManufacturersSheffield31/12/16Manufacturers of baling wire Barnsley1,7391,6157,277194258Galaxy Insulation And DRY Lining (Holdings)Sheffield31/12/16Distribution of insulation materials and associated products1,6171,63514,16642243472OSL Group HoldingsSheffield31/12/16Manufacturer and factoring of components and services in the market1,6891,6891,63819304472OSL Group HoldingsSheffield31/03/16Lifting materials and mechanical handling, structural fabrication and general engineering activities1,6533,2983,099594562Europa Engineering GroupSheffield31/03/16Lifting materials and mechanical handling, structural fabrication and general engineering activities1,6531,8641,017110047100MMD Mineral Sizing GroupAlfreton29/02/16Sale of special purpose mining machinery										
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401.1Instant ProbabilityInstant Probability			Products (UK)			, ,				
40HoldingsBarnsleySh05/16Earthworks contracting1,7391,6241,672214158DR Baling Wire ManufacturersSheffield31/12/16Manufacturers of baling wire1,7291,6457,2771942Galaxy Insulation And DRY Lining (Holdings)Sheffield31/12/16Distribution of insulation materials and associated products1,7131,05714,1664243Rixil ServicesSheffield30/09/16Mechanical and electrical consultants1,6971,83610,9901284472OSL Group HoldingsSheffield31/12/16Manufacture and factoring of components and services in the markets1,6891,45621,5381934536Paragon FoodserviceDoncaster28/02/17Distribution of dep frozen foods1,6533,29830,99594662Europa Engineering GroupSheffield31/03/16Lifting materials and mechanical handling, structural fabrication and general engineering activities1,6311,80410,117110047100MMD Mineral Sizing [Europe]Alfreton29/02/16Sale of special purpose mining machinery and equipment1,6051,15012,43620748 α Norton Finance GroupRotherham30/04/16Advancing secured and unsecured loans throughout the UK and recycling of plasterboard1,5971,3212,13928		54								
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43Norton Finance GroupSheffield30/09/16Mechanical and electrical consultants1,6971,83610,9901284472OSL Group HoldingsSheffield31/12/16Manufacture and factoring of components and services in the markets1,6891,45621,5381934536Paragon FoodserviceDoncaster28/02/17Distribution of deep frozen foods1,6533,29830,99594662Europa Engineering GroupSheffield31/03/16Lifting materials and mechanical handling, structural fabrication and general engineering activities1,6311,80410,11711047100MMD Mineral Sizing (Europe)Alfreton29/02/16Sale of special purpose mining machinery and equipment1,6051,15012,43622248Norton Finance GroupRotherham30/04/16Advancing secured and unsecured loans throughout the UK and related services1,6971,38620749MOY HatfieldRotherham31/10/16Processing and distribution of metals, minerals and solid fuels, recycling of plasterboard1,5971,13212,13928		20	Manufacturers Galaxy Insulation And							
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47100MMD Mineral Sizing [Europe]Alfreton29/02/16Sale of special purpose mining machinery and equipment1.6051.15012,43622484Norton Finance GroupRotherham30/04/16Advancing secured and unsecured loans throughout the UK and related services1.60497913,866207494ROY HatfieldRotherham31/10/16Processing and distribution of metals, minerals and solid fuels, recycling of plasterboard1.5971,13212,13928			Europa Engineering			Lifting materials and mechanical handling, structural fabrication and				
48Norton Finance GroupRotherham30/04/16Advancing secured and unsecured loans throughout the UK and related services1,60497913,86620749ADV HatfieldRotherham31/10/16Processing and distribution of metals, minerals and solid fuels, recycling of plasterboard1,5971,13212,13928	47	100	MMD Mineral Sizing	Alfreton	29/02/16		1,605	1,150	12,436	22
49 Rot Hadreid St, 10/10 recycling of plasterboard 1,57 1,52 12,159 28	48			Rotherham	30/04/16	related services	1,604	979	13,866	207
recycling of plasterboard	49		ROY Hatfield	Rotherham	31/10/16	Processing and distribution of metals, minerals and solid fuels,	1,597	1,132	12,139	28
	50	56	IVY Cottage (Ackton)	Barnsley	31/03/16	The provision of care for people	1,574	1,741	5,040	150

Notes on Top 100 SMEs Sheffield City Region Figures compiled by BHP, Chartered Accountants using latest published financial information at the time of carrying out this survey filed at Companies House and financial data provided by Bureau van Dijk's Fame. To qualify for inclusion, businesses must: • be an independent company OR the ultimate holding company of a UK group • be an SME, i.e. meets two of the following measures – less than 250 employees – less than £25.9m turnover per annum – less than £12.9m gross assets • not be a charity, academy, Limited Liability Partnership or listed Public Limited Company • be up-to-date in filing accounts at Companies House • be based in Sheffield City Region

field City Region 2017

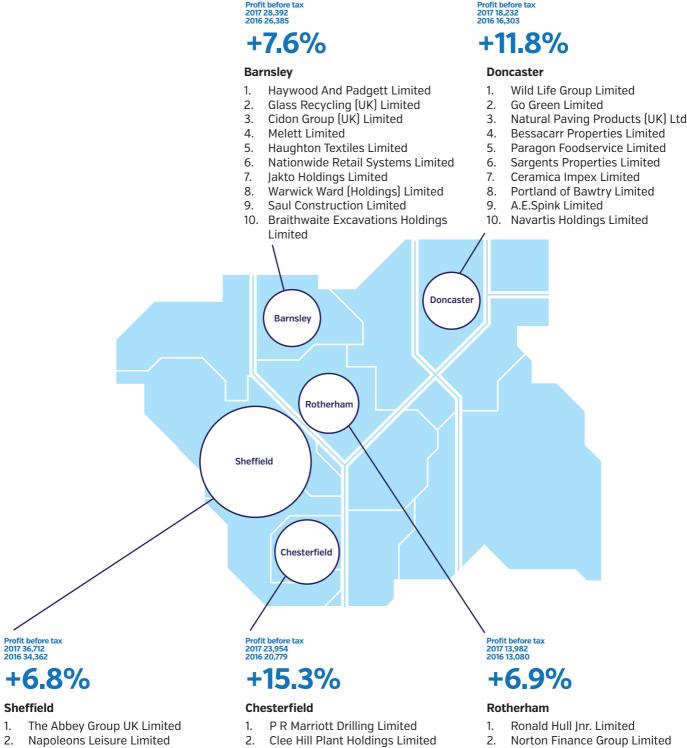


			1						
2017	2016	Company name	Location	Latest accounts date	Activity	Profit before Tax 2017	Profit before Tax 2016	Turnover 2017 £000s	No of Employees 2017
51		Special Quality Alloys	Sheffield	31/05/16	Manufacturers and suppliers of nickel based superalloys and special steels	£000s 1,562	£000s 3,581	24,661	100
52		Penny Hydraulics	Chesterfield	30/06/16	Design, manufacture and servicing of hydraulic and electrical components and systems	1,543	660	8,045	83
53	66	Magna Colours	Barnsley	30/04/16	Supply of chemicals, dyestuffs, inks and auxiliaries to the textile industry	1,540	1,199	7,715	29
54	44	Titan Developments	Mansfield	31/12/16	Joinery manufactures and interior contractors	1,537	1,918	12,128	77
55	68	FME Property Solutions	Sheffield	31/03/16	Property maintenance	1,511	1,434	13,198	122
56	89	Long Rake Spar Company (The)	Bakewell	31/03/16	Processing and sale of calcite spar and the merchanting of other decorative aggregates	1,508	1,280	17,040	61
57	81	Wordsworth Excavations	Barnsley	30/06/16	Site preparation for development and excavation	1,471	1,343	12,208	53
58	74	Mac's Transport (Northern)	Barnsley		Sale of commercial vehicles and the rental of residential properties	1,452	960	21,637	21
59	78	E.E.Blyth & CO	Worksop	31/03/16	Trading in metals and minerals	1,452	1,395	16,048	69
60		Sargents Properties	Doncaster		Manufacture of bakery and confectionery products	1,445	(110)	13,444	57
61	70	Granada Glazing	Sheffield		Manufacture, supply and installation of secondary glazing	1,433	[623]	7,809	63
62	73	Roofdec	Rotherham	31/08/16	Roofing contractors	1,430	1,454	20,590	37
63	17	Ceramica Impex	Doncaster		Import and distribution of ceramic tiles	1,420	2,703	14,777	22
64 65		Rotor Clip	Sheffield	31/12/16 31/08/16	Supply of retaining rings	1,373	(511) 1,064	16,591	139 7
	86	Portland of Bawtry Jigsaw Foods	Doncaster Mansfield		Used motor vehicle sales	1,357 1,354	1,064	17,472 24,132	177
66 67	77	MB Group (UK)	Sheffield		Manufacture and cryogenic freezing of sauces and condiments Advertising and marketing agency	1,354	1,320	16,154	110
68	11	Longshaw Developments	Chesterfield	31/03/17	Providing sheltered accommodation for residents with learning disabilities	1,332	995	5,378	242
69	27	Thos.Winnard & Sons	Rotherham	31/12/15	Distribution of vehicle components	1,321	2,333	11,514	32
70		Green Group International	Rotherham	31/10/16	Provision of logistics and transport services	1,314	519	18,290	115
71	7	Bartec Auto ID	Barnsley	31/05/16	Development and manufacture of tyre	1,299	3,929	11,655	98
72	87	Intake Developments	Barnsley	31/12/15	Operation of self service petrol filling stations	1,298	1,214	32,015	8
73		N T Killingley	Chesterfield	31/12/16	Landscape gardeners, consultants and forestry contractors	1,287	921	13,298	124
74	57	Heavy Duty Parts	Retford	31/12/15	Supplying parts to commercial vehicle operators	1,263	1,660	7,139	
75	41	H P Construction	Sheffield	31/03/17	General construction and civil engineering	1,259	1,942	17,830	15
76		A.E.Spink	Doncaster	30/11/16	Builders' and plumbers' merchants and ironmongers	1,256	527	19,838	72
77		Platinum Care Homes (Stanwell)	Sheffield	30/11/16	Human health activities	1,251	1,064	3,692	76
78	93	Navartis Holdings	Doncaster	31/03/16	General commercial activities	1,234	497	29,456	37
79		Wilsons Furnishers (Holdings)	Rotherham	30/09/16	Flooring wholesalers and retailers	1,234	981	18,068	68
80		Timber Garden Buildings	Rotherham		Manufacture of timber sheds and buildings	1,231	917	8,808	92
81		Teampartner	Worksop	31/12/15	Production and sale of popcorn and confectionery items	1,218	707	16,510	102
82		One Flight	Rotherham	31/05/16	Design and distribution of housewares, giftware, lighting and soft furnishings	1,166	967	18,131	102
83		Granwood Holdings	Matlock	31/12/15	Manufacture and supply of floor coverings, sealants and chemical preparations	1,162	502	3,985	
84	37	Tours Abroad Group	Rotherham	31/12/16	A group engaged as a specialist holidays tour operator and wholesaler	1,158	2,130	30,987	109
85	00	Green Piling	Sheffield	31/03/17	Geotechnical and foundation engineering	1,157	882	13,366	62
86	98	X-Cel Superturn (GB)	Rotherham	31/03/16	Manufacture of precision engineering components	1,153	4,488	20,336	163
87	00	BEN Bennett JR	Rotherham	31/12/16	Quarrying of limestone and the manufacture of cold rolled and hardened and tempered steel strip	1,152	908	9,164	72
88	83	Wcec Group Carver Engineering	Chesterfield	30/11/16	Architectural services	1,148	1,329	8,017	140
89	29	Holdings	Doncaster	31/03/16	General engineering & fabrications	1,135	2,293	5,492	51
90		Planet X	Rotherham	29/03/17	Sale of bicycles and bicycle parts	1,120	107	20,011	91
91 92	67	B.J.Waters (Transport) Datagraphic Holdings	Matlock Chesterfield	31/03/16 31/10/16	Haulage contractors Strategic document outsourcing through a multi channel platform	1,116 1,094	1,066 1,516	11,368 12,290	91 112
		(was PBST)			5 5 5 1				
93		NMC (Group)	Doncaster	31/12/15	Surfacing and civil engineering contractors	1,088	666	11,899	25
94 95		Concorde BGW Plumbing Supplies	Doncaster Sheffield	31/12/16 31/12/15	Design, manufacture and sale of furnishing and construction services Wholesale of hardware, plumbing and heating equipment and supplies	1,075 1,073	836 763	19,768	53 44
96		Company Highlander Computing Solutions	Sheffield	31/08/16	Computer retailing and consultancy	1,066	319	22,130	83
97		Alan Auld Group	Doncaster	31/03/16	Civil engineering consultants	1,019		9,047	
98		Jepson Holdings	Sheffield		Manufacture of vehicle number plates and signs	982	1,151	13,121	75
99		H. Ponsford	Sheffield	31/07/16	Retail furnishing and property development	967	786	9,451	88
100		Asgard Group	Sheffield	30/09/16	Operation of hotels and managing and developing investments	963	1,097	6,260	121

For financial periods of more than or fewer than 52 weeks, the figures have been annualised on a pro-rata basis. Private company information can be incomplete; in preparing this table every reasonable effort has been made to ensure that no qualifying companies have been omitted. In certain circumstances the compilers of the table have made exceptions to the qualification criteria and their decision is final. The latest set of filed accounts [at the time of the search] has been used. Where this set has been included within previously published surveys these accounts have been omitted. Research finalised 10/10/2017.



Top companies by location



- 3. **Dransfield Properties Investments** Limited
- Δ **Dearneside Fabrications Limited**
- 5. SCX Limited
- **Excel Parking Services Limited** 6.
- **GRI Libra Limited** 7.
- 8. Liberty Group Holdings Ltd
- 9. Lablogic Group Holdings Limited
- 10. Wolf Safety Lamp Company Limited(The)

- Cathelco Limited 3.
- Colortronic (U.K.) Limited 4.
- 5. SRS Rail System (Holdings) Limited
- **URA Ventures Limited** 6.
- 7. Penny Hydraulics Limited
- Longshaw Developments Limited 8.
- 9. N T Killingley Ltd
- 10. Wcec Group Limited

- Norton Finance Group Limited
- **ROY Hatfield Limited** 3.
- **Roofdec Limited** 4.
- 5. Thos.Winnard & Sons Limited
- Green Group International Limited 6. Wilsons Furnishers (Holdings) 7
- Limited
- 8. Timber Garden Buildings Limited
- **One Flight Limited** 9.
- 10. Tours Abroad Group Limited

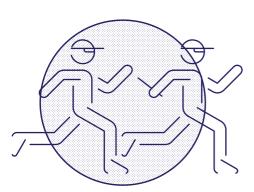


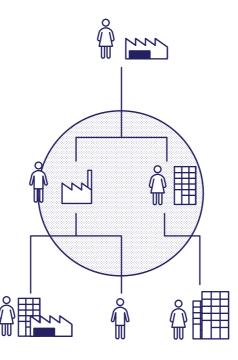
It's vital that SME owners plan an exit strategy

It's a given that starting and building a successful business takes grit, determination and dedication, but for some SME owners, exiting the business and deciding what to do with the 'family silver' can prove to be their biggest challenge.

SME owners are often so immersed in the business which they have nurtured for so long, that they simply can't bear to hand over the baton, even though it's at this point, that they can finally realise the value of all their hard work.

Unlike a plc, there is no ready market to dispose of a shareholding in a private business. However, despite not having the benefit of a stock market listing, SME owners have a number of options available to them when contemplating an exit. Each option has its pros and cons and this is where bringing in an external person, who can explore each possibility from a different perspective, really adds value.





Keeping the business in the family is often front of mind. Intuitively, passing it to the next generation is the natural option, and our region is home to a great number of successful family businesses to take inspiration from. However, the phrase "rags to riches, and back again" is not to be dismissed when considering succession.

It's vital that family members have the desire and skills to run the business. It's extremely rare that someone is born a business leader and most people will need to go through a process to get to the point of being ready. Equally, those handing over the reins must find a balance, so they're not continually interfering, but can offer guidance at critical times during the transition period. Facing up to the fact that the family's future wealth may not be best served by giving stewardship to the next generation can be tough. For those who find themselves in this situation there is always the option to 'cash in' and sell the business. The merger and acquisition market remains buoyant and offers plenty of opportunities for SME owners. However, maximising value requires careful planning and a well-structured sale process. It's vitally important to choose advisors with the requisite experience as typically you will only sell once.

Another exit route that deserves consideration, is giving the existing management team the option to acquire the business via a management buy-out (MBO). This can be particularly appealing to owners who don't have a family or a desire to sell to their competitors.

'How could they afford it?' is a question we regularly hear, but there are lots of funding options available for an experienced team, armed with a robust business plan. Appetite from banks remains strong and, for the right deal, the private equity industry has significant sums of money to invest in MBOs.

As a result, there are always options open to SME owners, but maximising value and securing the best result requires careful consideration. This can often take several years, meaning it's rarely too early to start planning an exit strategy.



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Building a strong tax position

This year's Top 100 SME table shows what a strong position the Sheffield City Region's property and construction industries currently find themselves in, with turnover soaring by 128% on the previous year, which was a far bigger rise than any other sector.

This is partly down to a relaxation of planning laws, more development work starting, ongoing demand for new housing and rising property values. The sector has always traditionally attracted plenty of HMRC attention and with this sudden growth, as well as some very healthy profits being produced, it's highly likely that it will remain in their sights.

It's therefore vital that these companies lay their tax affairs on firm foundations, particularly because there have been so many changes made recently, that significantly impact the property and construction sectors.

Back in July 2016, 'transactions in land' tax rules were introduced, which treat profits from land sales as income rather than gains. Although this was predominantly designed to combat international organisations that could implement cross-border structures to avoid UK tax laws, they are far more wide reaching and apply to an extensive range of scenarios. It's a complex area that companies must not fall foul of. HMRC is also concerned at the level of tax fraud in the construction industry and are currently consulting on introducing a VAT reverse charge for the construction sector and tightening the rules around gross payment status in the Construction Industry Scheme.

A similar domestic reverse charge has helped to tackle VAT fraud in the telecoms and energy sectors, and HMRC believe it could be equally successful within the construction sector. If the system is introduced, it will mean the supplier of goods or services is not involved in the payment of VAT to HMRC, and instead the liability for VAT payments will shift to the customer.

Although this is a straightforward concept in theory, if it's introduced, it could end up adding an extra layer of complexity to an already complex area due to the differing rates of VAT that can apply to the sector.

Another common tax trap for development companies surrounds recently introduced changes to 'transactions in securities rules' and liquidations when using Special Purpose Vehicles (SPVs). It's yet another area that HMRC is tightening up on, so again it's important that companies stay on the right side of the law when using SPVs.

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Finally, this year's table shows many companies have grown their teams over the last 12 months. Employer national insurance remains a significant cost to businesses, along with auto enrolment expenses, but companies can make savings by using pension salary sacrifice.

The key with all these tax issues is always to plan ahead and hunt out strong professional advice so that the company's foundations will be built on rock, rather than sand.



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BARNSLEY