

BHP is one of the North of England's leading independent accountancy practices, ranked in the Top 40 firms nationally, with over 300 staff including 24 partners at our offices in Sheffield, Chesterfield, Leeds, Cleckheaton and York.

BHP's longevity spanning over 140 years is testament to the firm's ability to anticipate, adapt and meet the changing needs of our clients and the business environment.

We believe in the importance of all of our staff and are committed to your personal success and the continuous enhancement of your professional qualities.

To work for BHP, you need to be:

- interested in business and our clients
- personable with excellent communication skills
- numerate, but not necessarily a mathematician
- enthusiastic and prepared for hard work

In return we offer a fully supported three year training agreement to maximise your chances of success in attaining the ACA qualification – your study tuition is provided by one of the leading professional organisations, whilst you will experience varied practical work covering audit, accounts preparation and tax across a whole host of client sectors and specialist industries.

To be considered for a training agreement with one of the region's leading independent accountancy practices you will need to have a minimum of a 2:1 degree ideally, although not exclusively, in a relevant subject, together with a minimum of 280 UCAS points excluding General Studies. The deadline for applications is 31 December 2016.

The selection process consists of online verbal and numerical reasoning testing, together with face to face interviews and an assessment centre where we will identify candidates who possess the academic ability and demonstrate the skills and competencies essential to a successful accountancy career.

You can find out more about training with us and how to apply, as well as information on BHP generally at our website, www.bhp.co.uk. You may also find it useful to research beginning your accountancy career and training towards the ACA qualification by visiting www.icaew.com.